



HUMAN RESOURCES / EMPLOYEE RELATIONS POLICY

This policy recognises that the work environment, Employee Relations / HR of all employees working with Nomad Modular Building Pty Ltd are the responsibility of company management.

In fulfilling this responsibility, management has a duty to provide and maintain, so far as is practicable, a working environment that meets all statutory requirements, is safe and without risk to health.

This responsibility includes but is not limited to:

- Providing and maintaining safe plant and systems of work.
- Conducting regular, formal Toolbox meetings.
- Maintaining the workplace in a safe and healthy condition; and
- Structured reviews and appraisals of employee performance with detailed support systems as required.
- Providing information, training and supervision for all employees enabling them to work in a safe, environmentally conscientious manner.

Nomad Modular Building Pty Ltd is committed to ensuring that its Employee Relations / HR duties policy meets with all of the relevant regulatory legislative requirements and through its policy of continual improvement it will endeavour to improve its performance, particularly in the areas of:

- The Employee Relations / HR duties of management at all levels will be detailed and company procedures for training and back-up support will be followed.

In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively, and that Employee Relations / HR issues are regularly reviewed.

A handwritten signature in blue ink, appearing to read "BP", is written over the printed name of Brian Praetz.

Brian Praetz

Chief Executive Officer

27th May, 2009